

March 26, 2021

Notice to Shareholders

3-6-9 Wakinohama-cho, Chuo-ku, Kobe

 **SUMITOMO RUBBER INDUSTRIES, LTD.**

Representative Director,

President and CEO

Satoru Yamamoto

Notice of Resolutions of the Ordinary General Meeting of Shareholders

Dear Shareholder:

We sincerely appreciate your continued support of Sumitomo Rubber Industries and the Sumitomo Rubber Group.

This notice is to inform you of the following matters reported and resolutions passed at the 129th Ordinary General Meeting of Shareholders, which was held on this date.

Matters Reported

1. **Business Report, Consolidated Financial Statements for the 129th Business Term (from January 1, 2020 to December 31, 2020), and Audit Reports on the Consolidated Financial Statements from the Accounting Auditor and the Audit & Supervisory Board:**

The contents of the aforementioned matters were duly reported.

2. **Financial Statements for the 129th Business Term (from January 1, 2020 to December 31, 2020):**

The contents of the aforementioned matters were duly reported.

Resolutions

Item No.1 on the Agenda

Approval of the Proposed Disposal of Surplus

With the passage of this resolution as originally proposed, it was resolved that a year-end dividend should be paid out to shareholders in the amount of 35 yen per share.

Item No.2 on the Agenda

Election of twelve (12) Directors

In accordance with the original nominations, ten current Directors of the Company (Ikuji Ikeda, Satoru Yamamoto, Kazuo Kinameri, Yasutaka Ii, Hiroki Ishida, Yutaka Kuroda, Naofumi Harada, Keizo Kosaka, Kenji Murakami and Nobuyuki Kobayashi were re-elected, Hidekazu Nishiguchi and Mari Sonoda was newly elected, to serve as Directors of the Company. Each of the elected Directors thereupon accepted his appointment and assumed his respective office.

That is all.

Subsequently, at the Meetings of the Board of Directors and the Audit & Supervisory Board that followed the Ordinary General Meeting of Shareholders, the Representative Directors, Executive Directors, Executive Officers and Standing Audit & Supervisory Board Members of the Company were elected. Thereupon, each of the elected Directors and Audit & Supervisory Board Members accepted his or her appointment and assumed his or her respective office.

As the result of these elections, the current Directors, Audit & Supervisory Board Members and Executive Officers of the Company are as indicated below.

■Directors and Audit & Supervisory Board Members

Director,

Chairman of the Board of Directors Ikuji Ikeda

Representative Director,

President and CEO Satoru Yamamoto (President)

Representative Director Kazuo Kinameri (Vice President)

Director Yasutaka Ii (Managing Executive Officer)

Director Hiroki Ishida (Senior Executive Officer)

Director Yutaka Kuroda (Senior Executive Officer)

Director Naofumi Harada (Senior Executive Officer)

Director Hidekazu Nishiguchi (Senior Executive Officer)

Director Keizo Kosaka

Director Kenji Murakami

Director Nobuyuki Kobayashi

Director Mari Sonoda

Standing Audit & Supervisory Board Member Hiroaki Tanaka

Standing Audit & Supervisory Board Member Takashi Kono

Audit & Supervisory Board Member Morihiko Murata

Audit & Supervisory Board Member Asli M. Colpan

Audit & Supervisory Board Member Hirofumi Yasuhara

(Notes).

1. Positions written in parentheses (right) indicate Directors' positions as Executive Officers.
2. Keizo Kosaka, Kenji Murakami, Nobuyuki Kobayashi and Mari Sonoda are all Outside Directors.

3. Morihiro Murata, Asli M. Colpan and Hirofumi Yasuhara are all Outside Audit & Supervisory Board Members.
4. The Company has designated Directors Keizo Kosaka, Kenji Murakami, Nobuyuki Kobayashi and Mari Sonoda and Audit & Supervisory Board Members Morihiro Murata, Asli M. Colpan and Hirofumi Yasuhara as Independent Officers, defined as outside corporate officers who have no potential conflicts of interest with general shareholders according to the criteria stipulated by Tokyo Stock Exchange, and has duly submitted to Tokyo Stock Exchange notification to such effect.

■Executive Officers

Senior Executive Officer	Takanori Aoi
Senior Executive Officer	Kiyoshige Muraoka
Senior Executive Officer	Tomohiko Masuta
Senior Executive Officer	Masatsugu Nishino
Senior Executive Officer	Naoki Okawa
Executive Officer	Toshihiko Komatsu
Executive Officer	Eiichi Masuda
Executive Officer	Kenji Saito
Executive Officer	Hirotooshi Murakami
Executive Officer	Richard Smallwood
Executive Officer	Hideaki Kawamatsu
Executive Officer	Akio Onishi
Executive Officer	Naofumi Yanetani
Executive Officer	Atsuhiko Tanaka
Executive Officer	Fumikazu Yamashita
Executive Officer	Yasuo Watanabe
Executive Officer	Takuzo Iwata
Executive Officer	Hiroshi Matsui
Executive Officer	Yasuaki Kuniyasu
Executive Officer	Jiro Kawase
Executive Officer	Hiroshi Hamada

That is all.