



February 12, 2026

For Immediate Release

Company name: Sumitomo Rubber Industries, Ltd.
Representative: Satoru Yamamoto,
President and CEO,
Representative Director
Securities code: 5110 (TSE Prime Market)
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Notice Concerning Change of Representative Directors and Executives

Sumitomo Rubber Industries, Ltd. (the “Company”) hereby announces that it has informally decided, at a meeting of the Board of Directors held on February 12, 2026, to change the Company’s representative directors, directors, and audit & supervisory board members as well as executive officers as described below.

The changes of representative directors, directors, and audit & supervisory board members are expected to be formally approved at the Annual General Meeting of Shareholders to be held on March 26, 2026, as well as at meetings of the Board of Directors and the Audit & Supervisory Board. The changes of executive officers are expected to be formally approved at a meeting of the Board of Directors to be held on the same day.

1. Change of Representative Directors (scheduled to take effect on March 26, 2026)

(1) Reason for change

The changes are made in connection with the establishment of the Company’s new management structure to take effect on or after March 26, 2026.

(2) Detail of change

i) Retirement

Name	New job title	Current job title
Hidekazu Nishiguchi	Adviser	Representative Director (Managing Executive Officer) General Manager of Tyre Business HQ

2. Change of Directors (scheduled to take effect on March 26, 2026)

(1) Detail of change

i) Retirement

Name	New job title	Current job title
Naoki Okawa	Standing Audit & Supervisory Board Member	Director (Senior Executive Officer)

ii) New Appointment

Name	New job title	Current job title
Hitoshi Hino	Director (Senior Executive Officer)	Executive Officer Head of Corporate Planning and Global New Site Project
Masahiro Tsuzaki	Director (Senior Executive Officer) General Manager of Tyre Business HQ	Senior Executive Officer General Manager of Business Planning HQ, Tyre Business HQ

(2) Career summary of candidates for newly appointed director

Hitoshi Hino

Date of birth: November 20, 1966

April 1989	Joined Sumitomo Electric Industries, Ltd.
April 2015	General Manager of Budget Section, Accounting Dept.
September 2021	General Manager of Finance Dept.
January 2024	General Manager of Accounting & Finance Dept. of the Company
March 2024	Executive Officer of the Company (Present)
April 2025	Head of Corporate Planning and Global New Site Project (Present)

Number of Shares of the Company Held: 3,300 shares (as of December 31, 2025)

Masahiro Tsuzaki

Date of birth: April 6, 1973

April 1997	Joined the Company
January 2014	Dunlop Tyre Hokkaido, Ltd. (now known as; Dunlop Tyre, Ltd. Hokkaido Company) Representative Director, President and CEO
April 2016	General Manager of Domestic Replace Tyre Sales HQ, Sales Planning & Administration Dept
January 2020	General Manager of Corporate Management Planning & Administration Dept
January 2022	General Manager of Hybrid Rubber Products HQ
January 2023	Executive Officer
March 2025	Senior Executive Officer (Present) General Manager of Business Planning HQ, Tyre Business HQ (Present)

Number of Shares of the Company Held: 2,900 shares (as of December 31, 2025)

3. Change of Audit & Supervisory Board Members (scheduled to take effect on March 26, 2026)

(1) Detail of change

i) Retirement

Name	New job title	Current job title
Hiroki Ishida	-	Standing Audit & Supervisory Board Member

ii) New Appointment

Name	New job title	Current job title
Naoki Okawa	Standing Audit & Supervisory Board Member	Director (Senior Executive Officer)

(2) Career summary of a candidate for newly appointed Audit & Supervisory Board Member

Naoki Okawa

Date of birth: July 9, 1961

April 1987	Joined Sumitomo Electric Industries, Ltd.
April 2012	General Manager of Harness Section, Accounting Dept.
March 2019	General Manager of Accounting & Finance Dept. of the Company
January 2020	Executive Officer
January 2021	Senior Executive Officer
March 2022	Director (Senior Executive Officer) (Present)

Number of Shares of the Company Held: 24,700 shares (as of December 31, 2025)

4. Change of Executive Officers (scheduled to take effect on March 26, 2026)

(1) Detail of change

i) New appointment

Name	New job title	Current job title
Shinji Araki	Executive Officer General Manager of Accounting & Finance HQ	General Manager of Accounting & Finance HQ
Yukihiro Ota	Executive Officer General Manager of Original Equipment Tyre Business HQ, Tyre Business HQ	General Manager of Original Equipment Tyre Business HQ, Tyre Business HQ

[Directors / Audit & Supervisory Board Members (scheduled to take effect on March 26, 2026)]

Job title	Name
Representative Director, Chairperson and CEO	Satoru Yamamoto
Representative Director, President and CEO	Yasuaki Kuniyasu
Director	Hideaki Kawamatsu
Director	Hitoshi Hino
Director	Masahiro Tsuzaki
Outside Director	Mari Sonoda
Outside Director	Takashi Tanisho
Outside Director	Misao Fudaba
Outside Director	Naomi Motojima
Outside Director	Yoshihisa Ueda
Standing Audit & Supervisory Board Member	Kazuo Kinameri
Standing Audit & Supervisory Board Member	Naoki Okawa
Outside Audit & Supervisory Board Member	Asli M. Colpan
Outside Audit & Supervisory Board Member	Hirofumi Yasuhara
Outside Audit & Supervisory Board Member	Toshikazu Tagawa

[Executive Officers (scheduled to take effect on March 26, 2026)]

Job title	Name	Scope of supervision and responsibility
Representative Director, President and CEO (President)	Yasuaki Kuniyasu	Responsible for Audit, Quality Assurance, and Cybersecurity Strategy
Director (Senior Executive Officer)	Hideaki Kawamatsu	Supervises Sports Business, Hybrid Rubber Products, Human Resources & General Affairs, Business Transformation, Sustainability Management, Research & Development, and Legal
Director (Senior Executive Officer)	Hitoshi Hino	Supervises Automotive System, New Business, Accounting & Finance, Public Relations, Corporate Management Planning & Administration, and DX
Director (Senior Executive Officer)	Masahiro Tsuzaki	Supervises Tyre Business, Supervises Tyre Sales Planning, General Manager of Tyre Business HQ
Senior Executive Officer	Hiroshi Matsui	Sumitomo Rubber Europe GmbH, CEO SRI America, Inc. President

Senior Executive Officer	Hiroshi Hamada	Dunlop Tyre Europe GmbH, Chairman & CEO Sumitomo Rubber Europe GmbH, Managing Director
Senior Executive Officer	Yoichi Mizuno	Supervises Tyre Monodukuri Planning, responsible for Intellectual Property and Research & Development
Executive Officer	Jiro Kawase	Supervises Public Relations and IT Strategy, supervises and being responsible for DX Co-Creation & Partnerships, Head of Corporate Planning & Administration and New Global Location Project
Executive Officer	Kiyoshi Ikawa	Chairman and President of Sumitomo Rubber (China) Co., Ltd., Chairman of Sumitomo Rubber (Changshu) Co., Ltd. and Chairman of Sumitomo Rubber (hunan) Co., Ltd.
Executive Officer	Shingo Sakashita	General Manager of Global Business Development & Governance Sumitomo Rubber USA, LLC President & CEO
Executive Officer	Susumu Tanaka	Responsible for Motor Sports and Overseas Technical Service, General Manager of Technical HQ of Tyre Business HQ, and Advanced Development HQ
Executive Officer	Takeshi Asakura	General Manager of Automotive System Division
Executive Officer	Keiji Moriyama	General Manager of Sports Business HQ
Executive Officer	Hidenori Suzuki	General Manager of Procurement HQ of Tyre Business HQ, and General Manager of Supply Chain Management HQ
Executive Officer	Tatsuji Matsumoto	General Manager of Hybrid Rubber Products HQ and General Manager of Innovation & Business Development Dept.
Executive Officer	Toru Kawai	Sumitomo Rubber AKO Lastik Sanayi ve Ticaret A.Ş. President & CEO
Executive Officer	Yuji Tokumo	Responsible for Sustainability Management Promotion General Manager of Human Resources & General Affairs HQ and General Manager of Business Transformation HQ
Executive Officer	Eiichi Hakoshima	General Manager of Manufacturing HQ, Tyre Business HQ
Executive Officer	Akiko Matsubayashi	Responsible for Brand Management, Licence Business, management of companies related to Sports / Hybrid Rubber Products business General Manager of Legal Dept.
Executive Officer	Lubin Ozoux	Sumitomo Rubber South Africa (Pty) Limited CEO & Director
Executive Officer	Shinji Araki	General Manager of Accounting & Finance HQ
Executive Officer	Yukihiro Ota	General Manager of Original Equipment Tyre Business HQ, Tyre Business HQ

(Note) The job title in the parenthesis represents the Director's job title as an Executive Officer.