



Dunlop Group Environmental Policy

1. Basic Approach to Environmental Issues

The Dunlop Group (“we”) regards our purpose as “Through innovation we will create a future of joy and well-being for all,” which is defined by our corporate philosophy^(*). To pursue business activities that embody this purpose, we will identify material issues (materiality) among the risks and opportunities throughout the value chain, incorporate such efforts into our management strategy, and aim to solve various social challenges as we strive to improve our corporate value over the medium to long term.

As a global company responsible for the natural environment, we regard climate change, a circular economy, and biodiversity as material issues (materiality) related to the environment. We seek to realize a society in which affluence and the global environment are sustained in harmony with each other for generations to come. Toward this end, we will address issues surrounding the environment, such as climate change, depletion of natural resources, a decline in biodiversity, and environmental pollution, throughout the operational process from raw material procurement to recycling and disposal. In this way, we will contribute to the realization of sustainable growth and solutions to social challenges.

2. Scope of the Environmental Policy

The Dunlop Group Environmental Policy (“Policy”) applies to all executives and employees within our group, as well as to the facilities under our management. Furthermore, we expect our business partners to support this Policy, and we also expect that our suppliers understand and comply with this Policy.

3. Respecting International Norms

In our business activities, we will not only comply with the laws and regulations of each country and region, but also act in accordance with international environmental standards. We will respect international agreements such as the United Nations Sustainable Development Goals (SDGs) and support international initiatives related to sustainability.

4. Implementation of Environmental Due Diligence

(1) Management System and Responsibilities

The executives in charge of sustainability will oversee the status of compliance and implementation of this policy. The Sustainability Promotion Committee will meet regularly to make policy decisions on key issues, including those related to the environment, and share information and check the progress of our global sustainability initiatives. The committee's reports and deliberations will be reported to the Board of Directors, which supervises sustainability issues. The committee, together with the departments in charge of environmental issues, will lead our day-to-day environmental initiatives in collaboration with all the relevant companies and departments within the Group.

(2) Dealing with the natural environment

We will identify environmental dependencies and impacts regarding our business activities, supply chains, and business relationships to assess and manage the risks and opportunities. In cases where we identify that we have caused or contributed to adverse environmental impacts, we seek to remediate such impacts through appropriate measures.

(3) Training and Education

We will conduct training for our executives and employees to ensure their understanding of this Policy and actions aligned with this Policy.

(4) Information Disclosure

We will continuously monitor the implementation of this Policy and make necessary improvements as required. We will disclose information in compliance with international frameworks such as the Task Force on Climate-related Financial Disclosures (TCFD) and the Taskforce on Nature-related Financial Disclosures (TNFD). We will regularly disclose the progress of our efforts to ensure implementation of this policy, as well as the status of our environmental initiatives, through our website, integrated reports, and other means of communication as we conduct third-party verification.

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Sumitomo Rubber Industries

President and CEO, Representative Director, Yasuaki Kuniyasu



^{*i} Our Philosophy, the Dunlop Group's corporate philosophy framework