

# Through innovation we will create a future of joy and well-being for all.

The Sumitomo Rubber Group is pulling together to fulfill its various social responsibilities while contributing to the creation of a sustainable society by applying its future-oriented high-tech skills and research and development capabilities, efforts that will ensure it continues to be truly valuable for people, communities and society.



**Tire Business**



**Sports Business**



**Industrial and Other Products Business**

## The Sumitomo Rubber Group's Approach to Value Creation

- Our Philosophy—A Cornerstone for Sumitomo Rubber Group Operations .....3
- Our Philosophy .....4
- Top Commitment .....5
- Progress Report on Our the Midterm Plan.....9
- A Message from the Chief Financial Officer .....17
- A Message from the Officer in Charge of Human Resources...19
- The Sumitomo Rubber Group Value Chain .....21
- The Growth Track .....23
- Value Creation Model .....25
- Risks and Opportunities .....27
- Identifying Priority Issues and Promoting Dialogue with Stakeholders...29
- Business Overview .....31
- Key Management Resources .....37

## Sustainability Activities Undertaken by the Sumitomo Rubber Group

- Fiscal 2020 Targets and Results.....45
- Environmental: Our Environmental Initiatives.....47
- Social: Our Social Initiatives.....55
- Governance .....59
- Honors and Certifications from Outside Organizations.....69

## Corporate Data

- Financial Section .....71
- Independent Verification Report/Third-Party Remarks .....75
- Global Network .....77
- Investor Information .....78

### Editorial Policy

The purpose of this report is to generate new opportunities for dialogue with a wide range of stakeholders by communicating the initiatives we are undertaking to accomplish sustainable growth for the Sumitomo Rubber Group. In 2021, we worked to make our disclosure of ESG-related information even more extensive. Information on the Company's general efforts and more detailed information on activities not included in this report can be obtained on our website. The content of this publication is based on information disclosed as of February 2021.

### Scope of this Report

With coverage focused primarily on Sumitomo Rubber Industries, Ltd. and its six factories in Japan, this report includes information on some bases and group companies in Japan and overseas.

### Referenced Guidelines

- "Guidance for Collaborative Value Creation" published by the Ministry of Economy, Trade and Industry
- The International <IR> Framework created by the International Integrated Reporting Council (IIRC)
- "Sustainability Reporting Standards" published by the Global Reporting Initiative (GRI)
- "Environmental Reporting Guidelines 2018" published by the Ministry of the Environment (MOE)

**Period of the Report** Fiscal 2020 (January 1, 2020 to December 31, 2020), with some information from outside of this period

**Publishing Date** June 2021

### Third-Party Comments

Comments from an expert are included to present an objective perspective on this report. (See page 76.)

### Information Disclosure Structure

To facilitate stakeholders' understanding of the Sumitomo Rubber Group, our corporate website features various sections encompassing corporate information, financial information, and descriptions of our business and sustainability activities. The content of this report is selected to cover essential information in each category.

