As a member of society, the Sumitomo Rubber Group aims to become a corporate group that is trusted by society and desired to survive by fulfilling its corporate social responsibilities for building a better society.

In order to actively develop sustainability activities through the entire company toward this goal, we think it is important for each employee to deepen their understanding of the activities in line with the "Basic Principles of Activities" and practice them in their own work and voluntary activities, and we are focusing on creating a system.

**Future Themes**

We will continue to promote activities under the themes of "proactive dialogue with stakeholders," "promotion of employee participation," and "promotion of activities including supply chains," and strive for coexistence and co-prosperity with local communities.

With regard to "proactive dialogue with stakeholders," we will continuously engage in dialogue with various stakeholders in Japan and overseas to evaluate the Group’s activities and reflect their opinions on future activities.

With regard to "promotion of employee participation," we will promote the sharing of information to increase the interest of all employees, and work to ensure that more employees would participate. With regard to "promotion of activities including supply chains," we will promote activities in the supply chains, such as conducting CSR procurement explanations based on questionnaires and interview results to business partners and realize mutual prosperity throughout the supply chains.