

Honors and Certifications from Outside Organizations

Some honors and certifications related to sustainability that the Sumitomo Rubber Group has received from outside organizations are listed below.

Sustainability Award 2021

We were chosen by CSR Communication Association (CCA) to receive a Silver Award under the Sustainability Website Award 2021 program in which the CCA rates the content of sustainability-related information disclosed via corporate websites.

SOMPO Sustainability Index

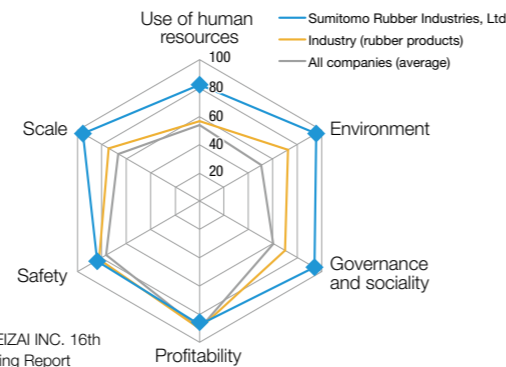
Since 2012, the Company has been continuously included in the SOMPO Sustainability Index, an asset management product index compiled by Sompo Asset Management Co., Ltd. for pension fund managers and institutional investors.







The 16th (2022) CSR Ranking

The Toyo Keizai CSR Company Ranking, which identifies companies recognized by a wide range of stakeholders as reliable, evaluates the utilization of human resources, environment, governance and social activities, profitability, safety and scale and provides rankings for both corporate social responsibility (CSR) and finance.







The ranking program's scoring is comprehensive and our scores surpass the average score for all companies and those in our industry (rubber products). We also boast a balanced score across all items. Especially, we were ranked 10th among all 1,362 companies in the Environment Category.




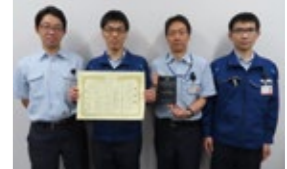



Source: TOYO KEIZAI INC. 16th (2022) CSR Ranking Report

2021	
March	FALKEN AZENIS FK510 was ranked in first place in the comprehensive tire performance ranking sponsored by ADAC (Allgemeiner Deutscher Automobil-Club e.V.), or All German Automobile Club. 
March	Dunlop Golf Club Corp., a subsidiary of Sumitomo Rubber Industries, was certified by the Minister of Health, Labour and Welfare for the "Kurumin" mark in recognition of its track record in supporting employees engaged in child rearing. 
April	The Shirakawa Factory was chosen to receive the "Award for Excellent Company in Terms of Supporting Future Generations" from the "Governor Association for the Support of Future Generations and the Revitalization of Japan,"** thanks to its unique workplace improvement initiatives led by female employees. 
June	The Sumitomo Rubber Group's Brazil Factory became the first business corporation to receive the "Honor Award" from the Fazenda Rio Grande City Council. 

*An association formed by 17 prefectural governors committed to taking action to revitalize regional communities and, to this end, facilitating a flow of people to rural areas in order to change Japan's current social structure in which population and businesses are overly concentrated in Tokyo. In this way, the association strives to act as a pioneer in terms of countering the problem arising from a declining population in this country.

July	The Company was chosen for inclusion into the FTSE4Good Index Series and FTSE Blossom Japan Index, two prominent indices for ESG investment.  
October	The Company's web-based in-house newsletter <i>WEB PLUS</i> was chosen to receive the Gold Award under "In-House Newsletter Award 2021" sponsored by Wis Works, Inc. Also, a cartoon character "Chabo," created to communicate information related to diversity & inclusion, was chosen to receive the Most Excellent Award under Internal Communication (IC) Character Grand Prix, a special sub-program organized to celebrate the program's 20th anniversary.  
November	The Company acquired "Silver" rating under the PRIDE Index 2021 rating program designed to assess the level of initiatives undertaken by businesses to protect rights of sexual minorities. 
December	The Company acquired highest rating provided under the Development Bank of Japan (DBJ) Environmental Ratings program. 

2022	
January	FALKEN "AZENIS FK510" and "ZIEX ZE310 ECORUN" were ranked first and third place, respectively, in the tire wear test conducted by ADAC, the largest automobile federation in Europe. 
March	Sumitomo Rubber Industries was chosen as one of 50 companies selected for inclusion in the "2022 Health & Productivity Stock Selection," a program designed to recognize companies that take a strategic management approach to the health management of their employees. Also, the Company was certified under the "2022 Certified Health and Productivity Management Organization Recognition Program—White 500," a program designed to commend excellent companies in terms of the practice of health & productivity management, for the sixth consecutive year.  
March	In recognition of the development of a technology that makes it possible to presume the degree of tire wear via the use of a power generation device installed in tires, the Company was chosen by the Disaster Mitigation Sustainable Technology Association to receive the Disaster Prevention and Mitigation Sustainable Grand Prize, Disaster Prevention, Disaster Mitigation and SDGs Prize and Japan Prize in the Academy & Junior Academy Category. 
March	The Company was chosen for the inclusion into the FTSE Blossom Japan Sector Relative Index, a new ESG investment index. 

Certifications Acquired

- ISO 9001: 2015 Quality Management System
- ISO 45001: 2018 Occupational Health and Safety Management System
- ISO 14001: 2015 Environmental Management Systems
- IATF 16949: 2016 Automotive Quality Management System Standard